

Dividend Financial Year 2018

In the Annual General Meeting of Arcadis N.V., held on 25 April 2019, the dividend for the financial year 2018 was set at EUR 0.47 per ordinary share. Arcadis N.V. offers its shareholders the choice to receive the dividend in cash or in shares.

The election period during which shareholders can instruct their bank or broker to opt for a dividend in cash or a dividend in shares runs from Thursday 2 May 2019 through Wednesday 15 May 2019, 3pm CET (the “**Election Period**”). If no choice is made, the dividend will be paid in cash. Cash distribution is subject to 15% Dutch dividend withholding tax. The distribution in shares will be charged to the share premium reserve and is therefore exempt from 15% dividend withholding tax.

The number of ordinary shares to which the shareholders who opt for dividend in shares will be entitled, will be such that the dividend in shares is (virtually) the same as the dividend in cash (the “**Exchange Ratio**”). The Exchange Ratio will be based on the volume weighted average price of shares Arcadis N.V. traded on Euronext Amsterdam from Thursday 9 May 2019 through Wednesday 15 May 2019. The Exchange Ratio will be published on Wednesday 15 May 2019 after close of trading on www.arcadis.com. Any remaining fractions will be settled in cash.

The holders of bearer shares are requested to indicate their choice for cash dividend or dividend in shares within the Election Period, through their bank or broker to ABN AMRO Bank N.V., (“**ABN AMRO**”) by Wednesday 15 May 2019 by 3pm CET at the latest.

The holders of registered shares can indicate their choice for cash dividend or dividend in shares within the Election Period to Arcadis N.V.

When making a choice, shareholders should take the contents of the Q&A into account. The Q&A can be found on www.arcadis.com/en/global/investors/dividend-policy/

The dividend will be paid (and the shares will be provided) as of Friday 17 May 2019. In relation to the dividend sections 5:3.2.d and 5:4.e of the Act on Financial Supervision (*Wet op het Financieel Toezicht*) will be applied.

Time schedule Dividend:

Monday 29 April 2019:	Ex-dividend date
Tuesday 30 April 2019:	Record Date
Thursday 2 May - Wednesday 15 May 2019, 3pm CET:	Election Period
Wednesday 15 May 2019 end of trading day:	Announcement of the Exchange Ratio
From Friday 17 May 2019:	Payment of Cash Dividend and granting of new shares

Executive Board of Arcadis N.V.
Amsterdam, 25 April 2019

For more information you can contact:

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About Arcadis

Arcadis is the leading **global Design & Consultancy for natural and built assets**. Applying our deep market sector insights and collective design, consultancy, engineering, project and management services we work in partnership with our clients to deliver **exceptional and sustainable outcomes** throughout the lifecycle of their natural and built assets. We are 27,000 people, active in over 70 countries that generate €3.3 billion in revenues. We support UN-Habitat with knowledge and expertise to improve the quality of life in rapidly growing cities around the world. www.arcadis.com