Global BIM Development Lead

Location
Arcadis global HQ, Amsterdam, The Netherlands

Context
Arcadis is the leading global Design & Consultancy firm for natural and built assets. Applying our deep market sector insights and collective design, consultancy, engineering, project and management services we work in partnership with our clients to deliver exceptional and sustainable outcomes throughout the lifecycle of their natural and built assets. We are 27,000 people active in over 70 countries that generate more than €3.3 billion in revenues. We support UN-Habitat with knowledge and expertise to improve the quality of life in rapidly growing cities around the world. www.arcadis.com.

The Digital Asset Lifecycle represents the management of all information of an asset within its environment relevant to all stages of its lifecycle. It includes e.g. BIM, GIS, Systems Engineering, Predictive Maintenance and Digital Cost- and Project Management.

With the statement of 100% BIM we want to transform our Architecture, Design and Engineering practices towards a full BIM environment and beyond.

The Global Director Digital Asset Lifecycle is responsible for the global implementation of BIM. To strengthen our Global BIM team, we have a position open for a Global BIM Development Lead.

Reporting lines
Global Director Digital Asset Lifecycle

Job description
Over the years, Arcadis built up an impressive portfolio of projects executed in BIM. In the context of the Digital Strategy of Arcadis, we want to further accelerate the implementation of BIM to create value for our clients, to maintain our leading position in the market and to secure the data. The Global BIM Development Lead will assist the Global Director Digital Asset Lifecycle and act as a substitute; translating the BIM strategy at tactical level including process, structure and capabilities, support selectively the operational deployment of regional organizations in less mature geographies and support global strategic pursuits.

Responsibilities
- Translate in close collaboration with the Arcadis regions, the global BIM strategy to a tactical level, including process, structure and capabilities, for use in our daily projects;
- Provide feedback, lessons learned and industry trends as input for the global Arcadis BIM Strategy;
- Coordinate the alignment of the regional teams and support, based on priority, the operational deployment of regional organizations in less mature geographies;
- Monitoring current and projected state of Arcadis regarding the implementation of BIM including external benchmarking;
- Manage the BIM related global strategic pursuit pipeline, supporting proposal development on selected pursuits in relation with global sector and possibly regional teams;
- Providing strategic advice and guidance on the adoption or implementation of BIM either at an organizational level or over a range of Projects;
- Guide and educate clients teams through the BIM processes;
- Draft and/or comment upon e.g. BIM Strategies and BIM processes like BIM Execution Plans, Employer Information Requirements, workflows and Implementation plans to deliver outputs;
- Coordinate the development of software tooling around BIM processes;
- Drive BIM capability development by supporting the development and roll-out of the Academy programs;
- Promote the use of BIM throughout the organization;
- Create one face to the market and support campaigns / propositions and white paper initiatives with the Global Marketing team;
Create internal communication messages and support ongoing dialogue with Digital communities with regional and communications teams.

**Experience and knowledge**
- A suitable qualification with regards to the position, preferably a Bachelor or Master's degree related to IT or to Engineering;
- Knowledge of the most important specifications and description of BIM (IT) tooling;
- A minimum of 5+ years’ experience in developing BIM Strategies and BIM processes like BIM Execution Plans, Employer Information Requirements and Implementation plans;
- Experience in managing virtual teams;
- Strong facilitation and leadership skills: bringing multiple stakeholders from broad backgrounds and positions together towards defined outcomes;
- Ability to develop a plan and approach to strategic problems - communicating and mobilizing teams to deliver against the plan;
- Self-starter, can work independently and remotely and comfortable with ambiguity;
- Ability to make a difference on a broad range of topics by bringing rigor and structure;
- Communication and relationship skills, ability to engage with a broad range of international stakeholders;
- Understanding of the Digital or BIM businesses in general; A broad knowledge of the Arcadis areas of activity;
- Ability to work in an international network organization with dual reporting lines;
- Ability to deal with different cultures worldwide (North and South America, Europe, Middle East and Asia);
- Proactive, practical, entrepreneurial, open-minded, flexible and creative;
- Excellent communication skills;
- Excellent command of English, both spoken and written.

**Requirements**
The candidate should have further these competences:
- Leading people
- Vision
- Collaboration
- Client focus
- Coaching
- Planning and organization
- Persuasiveness

**Main working contacts**
- Global Director Digital Asset Lifecycle
- Local and Regional BIM Leads
- The Global Digital Team

**What do we offer?**
We offer a dynamic challenging job with international focus in a pleasant working climate, attention to education and a competitive remuneration package reflecting the seniority of the role. You will have a great deal of responsibility with endless opportunity for impact and freedom for initiatives. Given the international spread of the business a certain level of flexibility in working hours is important.

**Information/Application**
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Recruitment agencies need not respond. Details from this vacancy are not to be used for marketing purposes.