

## RE-APPOINTMENT SCHEDULE SUPERVISORY BOARD ARCADIS NV

<u>Board member</u>	<u>End of term</u>	<u>Re-appointment</u>
<b>N.W. Hoek (Chairman)</b> Birth date: 15-09-1956 Appointed: 07-05-2013 Re-appointed: 26-04-2017	AGM April 2021	Possible (+2 +2 years)
<b>M.P. Lap (Vice-Chairman)</b> Birth date: 23-08-1962 Appointed: 12-05-2015	AGM April 2019	Possible (+4 +2 +2 years)
<b>J.C.M. Schönfeld</b> Birth date: 21-11-1949 Appointed: 07-05-2008 Re-appointed: 16-05-2012 Re-appointed: 25-04-2016	AGM April 2020	Not Possible
<b>R. Markland</b> Birth date: 07-02-1953 Appointed: 07-05-2009 Re-appointed: 07-05-2013 Re-appointed: 26-04-2017	AGM April 2021	Not Possible
<b>D.L.M. Goodwin</b> Birth date: 10-01-1965 Appointed: 25-04-2016	AGM April 2020	Possible (+4 +2 +2 years)
<b>W.G. Ang</b> Birth date: 26-09-1961 Appointed: 26-04-2017	AGM April 2021	Possible (+4 +2 +2 years)
<b>M.C. Putnam</b> Birth date: 02-08-1960 Appointed: 24-04-2018	AGM April 2022	Possible (+4 +2 +2 years)

Status per 24 April 2018