

# GLOBAL SUSTAINABILITY POLICY STATEMENT

**Arcadis is committed to improving the quality of life for all generations by maximizing social, economic and environmental value. It is our mission to create exceptional and sustainable outcomes for our clients in natural and built asset environments. We will do this by focusing on our clients, our operations and our people.**

This global sustainability policy makes the following commitments:

- Through provision of our services, to promote and achieve reduced negative impacts and maximized positive impacts for our clients.
- Where possible, avoid or reduce negative impacts from our own activities and operations.
- Work with our suppliers and partners to select products and services which are socially, economically and environmentally responsible.
- Empower and encourage our people, through training and our senior leaders, to embrace sustainable practices in everything we do.
- As a minimum, comply with legislation and regulatory requirements that apply to our operations and our project activities.
- Measure our impacts effectively and monitor our performance through key performance indicators.
- Set appropriate targets and strive for continuous improvement. This includes, but is not limited to the issues of energy, water, waste and carbon.

This will be implemented at a regional level to reflect the varying challenges and priorities in different localities. Performance will be reported to the Executive Board and made available to our stakeholders as appropriate.

Our sustainability commitment is supported by our Arcadis General Business Principles and our Health & Safety approach.

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