

REAPPOINTMENT SCHEDULE SUPERVISORY BOARD ARCADIS NV
Per 20 May 2026

<u>Board member</u>	<u>End of term</u>	<u>Reappointment</u>
P.A.W. de Wit (Chair) Year of birth: 1963 Appointed: 13-12-2023	AGM May 2027	Possible (+4 +2 +2 years)
M.C. Putnam (Vice-Chair) Year of birth: 1960 Appointed: 24-04-2018 Reappointed: 12-05-2022	AGM May 2028	Possible (+2 years)
C.M.C. Mahieu Year of birth: 1959 Appointed: 29-04-2021 Reappointed: 16-05-2025	AGM May 2029	Possible (+2 +2 years)
B.J. Duganier Year of birth: 1958 Appointed: 12-05-2023	AGM May 2027	Possible (+4 +2 +2 years)
L.M. Morant Year of birth: 1963 Appointed: 13-12-2023	AGM May 2027	Possible (+4 +2 +2 years)
R.A.J. Swaak Year of birth: 1960 Appointed: 10-07-2025	AGM May 2029	Possible (+4 +2 +2 years)
C.G. Trowell Year of birth: 1969 Appointed: 20-05-2026	AGM May 2030	Possible (+4 +2 +2 years)