

ATA GLANCE

Arcadis is the leading global Design & Consultancy firm for natural and built assets. Applying our deep market sector insights and collaborative Design, Consultancy, Engineering, Project and Management services we work in partnership with our clients to deliver exceptional and sustainable outcomes throughout the lifecycle of their natural and built assets. Our talented people work in four segments and across our four business lines, enabling us to leverage our expertise globally and service our clients locally. Committed to improving quality of life in rapidly growing cities around the world, we support UN-Habitat with knowledge and expertise.

OUR PASSION

Improve the quality of life and be recognized as the best

OUR MISSION

To create exceptional and sustainable outcomes for our clients in natural and built asset environments

OUR GOALS

- Create sustainable solutions
- Deliver exceptional outcomes
- Realize people's potential
- Enjoy the journey

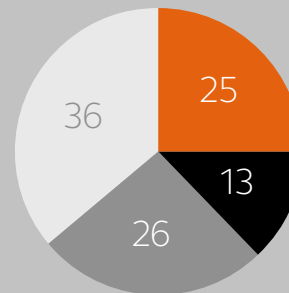
GROSS REVENUES

In €

3,329 mln

SPREAD GROSS REVENUES

In %



- Infrastructure
- Water
- Environment
- Buildings

Our four segments

ACTIVE IN 70+ COUNTRIES

We operate as a global, integrated firm. Working together to bring the best of Arcadis to our clients, whatever their sector, and wherever they are in the world.

**AMERICAS**

In €

1,227 mln

SEGMENT BASED ON GEOGRAPHY:

- North America
- Latin America

EUROPE AND MIDDLE EAST

In €

1,398 mln

SEGMENT BASED ON GEOGRAPHY:

- Continental Europe
- United Kingdom
- Middle East

ASIA PACIFIC

In €

378 mln

SEGMENT BASED ON GEOGRAPHY:

- Asia
- Australia Pacific

CALLISONRTKL

In €

326 mln

SEGMENT BASED ON GLOBAL WORK PRACTICES:

- Commercial
- Healthcare
- Retail
- Workplace

FOR THE YEAR 2016

NUMBER OF EMPLOYEES

Headcount at 31 Dec

**27,080****OPERATING EBITA MARGIN****7.1%****FREE CASH FLOW**

In €

**80 mln****NET INCOME FROM OPERATIONS**

In €

**91 mln****CARBON FOOTPRINT**

Per FTE

**3.41 MT CO₂**