

Annual General Meeting Arcadis N.V.

Important information regarding the annual General Meeting Arcadis N.V. on 6 May 2020

26 March 2020 - update

Arcadis has decided to withdraw the 2019 dividend proposal from the agenda of the annual General Meeting to be held on Wednesday 6 May 2020. Click [here](#) for the related press release.

20 March 2020 – message related to COVID-19 pandemic

In view of the COVID-19 pandemic, Arcadis N.V. will hold its annual General Meeting on Wednesday 6 May 2020 in hybrid form, facilitating both in-person and online attendance. Considering the extraordinary circumstances, Arcadis would like to strongly encourage shareholders and their representatives to limit in-person attendance of the shareholder meeting as much as possible and, in case of any health complaints, to not attend in person. This limitation of physical attendance is part of a set of precautionary measures the Company is taking to limit health risks.

The Company will provide the opportunity to follow the meeting online through a webcast. If you are a shareholder and decide to not attend the meeting in person, you are able to exercise your voting right either through a proxy (same as every year), or remotely during the meeting (new). You are kindly referred to www.abnamro.com/evoting for more details on how to exercise your voting right.

We invite shareholders to submit any questions regarding the agenda items in writing prior to the meeting. Please submit your question(s) to ir@arcadis.com ultimately 5pm CET on Tuesday 5 May 2020. We cannot guarantee that questions received after this date & time will be addressed during the General Meeting.

In order to further mitigate potential health risks the Company is canceling social gatherings surrounding the meeting. This includes that no post-meeting reception will be offered. Those members of the Supervisory and Executive Boards that will attend the meeting, and any other Arcadis representatives present, will not be available for social interaction prior to or after the General Meeting.

Arcadis will continue to closely monitor the situation and may be taking additional measures. You are advised to regularly check our website for any further updates.

The annual General Meeting ('AGM') of Arcadis N.V. (the 'Company') will be held on **Wednesday 6 May 2020 at 2pm CET** at the RAI Convention Centre, Europaplein 24, Amsterdam, the Netherlands.

SUMMARY AGENDA

1. Opening and Notifications
2. Report by the Supervisory Board on financial year 2019
3. Report by the Executive Board on financial year 2019
4. 2019 financial statements
5. Discharge
6. Appointment of auditor to audit the 2021 financial statements
7. Remuneration reports Executive Board and Supervisory Board 2019
8. Remuneration policies Executive Board and Supervisory Board

9. Composition of the Supervisory Board
10. Amendments to the Articles of Association of Arcadis N.V.
11. Delegation of authority to grant or issue (rights to acquire) Arcadis N.V. shares
12. Authorization to repurchase Arcadis N.V. shares
13. Any other business
14. Closing

As from today all relevant meeting documents, including the complete agenda with explanatory notes, the Annual Report 2019, and the triptych including the proposed amendments to the articles of association of Arcadis N.V. can be found on the Company's website (www.arcadis.com) and can be obtained free of charge from the Company, Gustav Mahlerplein 97-103, 1082 MS Amsterdam, the Netherlands, as well as from ABN AMRO, e-mail: ava@nl.abnamro.com.

The holders of ordinary shares entitled to attend and/or vote at this AGM are those persons who, on Wednesday 8 April 2020 (the 'Record Date'), have those rights and are registered as such in the registers designated for that purpose by the Executive Board.

An invitation to attend the AGM will be sent to all holders of registered shares.

Starting Thursday 9 April 2020, holders of bearer shares wishing to attend the AGM can apply to the intermediary that administers their shares or via abnamro.com/evoting for a registration certificate that serves as proof of entitlement for admission to the AGM. These shareholder requests must be received no later than Wednesday 29 April 2020 at 5pm CET.

All shareholders are entitled to be represented at the AGM by an independent third party. Holders of bearer shares can, following registration with the intermediary, submit a proxy (power of attorney) with voting instructions to Intertrust (Netherlands) B.V. in Amsterdam. The proxy is made available on the Company's website and can be obtained from the intermediary. It must be received by Intertrust (Netherlands) B.V. for the attention of Mr. R. Rosenboom, Prins Bernhardplein 200, 1097 JB in Amsterdam, the Netherlands, no later than Wednesday 29 April 2020 at 5pm CET.

A proxy with voting instructions will be sent to the holders of registered shares. Here too, Intertrust (Netherlands) B.V. must receive the proxy no later than Wednesday 29 April 2020 at 5pm CET at the above address.

Should shareholders wish to designate a party other than Intertrust (Netherlands) B.V. as their proxy, then they can also use the proxy form that the Company has made available on its website or can be obtained from the intermediary. To gain access to the AGM the third party to whom the proxy is granted, must present such proxy and, if applicable, the registration certificate, at the AGM.

Shareholders and proxy holders who do wish to attend the meeting in person may be asked to identify themselves at the registration desk prior to the AGM. We therefore ask that all those entitled to attend the AGM carry a valid proof of identity (passport or driving license).

Shareholders who do not wish to attend the AGM in person or by proxy, can cast their vote prior to the AGM via the ABN AMRO website designated for this purpose: www.abnamro.com/evoting, up to Wednesday 29 April 2020, 5pm CET.

Intermediaries must submit a statement to ABN AMRO ultimately on Thursday 30 April 2020 at 12 noon CET identifying the number of shares registered for the AGM for each shareholder.

This year, shareholders can also exercise their voting right remotely during the meeting. For more information on the webcast and the voting process see abnamro.com/evoting.

This year, shareholders who choose not to attend the AGM at the RAI can follow the meeting online through a webcast.

Shareholders who will be following the AGM through the webcast will be able to submit written questions prior to the meeting. Please submit your question(s) to ir@arcadis.com by 5pm CET on

Tuesday 5 May 2020. We cannot guarantee that questions received after this date & time will be addressed during the AGM.

Amsterdam, 20 March 2020

Executive Board

Arcadis N.V.
Gustav Mahlerplein 97-103
1082 MS Amsterdam
The Netherlands
Internet: www.arcadis.com

For information:

J. Pullens, Director Investor Relations
Phone: +31 20 201 1083
E-mail: ir@arcadis.com